The PERSI Choice Plan 401(k) can accept rollovers of tax-deferred (or pre-tax) money from Eligible Retirement Plans (see definition below) for members who have a Choice Plan account. After-tax money cannot be rolled over into the Choice Plan.

Active Members: Money held in a **prior** employer's Eligible Retirement Plan may be rolled into the Choice Plan because you are no longer employed by that employer, if that plan allows it. Termination of employment with that prior employer is considered a distributable event in most cases. Money held in an eligible plan with a **current** employer **cannot** be rolled into the Choice Plan (that includes 403(b) and 457 plans) because you are still employed by that employer and no distributable event has occurred. Eligible pre-tax contributions and earnings held in an **IRA can** be rolled into the Choice Plan regardless of whether a distributable event has occurred.

Inactive Members: Inactive members who continue to maintain a Choice Plan account after termination may also make a rollover contribution into their Choice Plan account from an Eligible Retirement Plan. If the inactive member has received a complete distribution of their Choice Plan account, he or she cannot later open one unless he or she is re-employed as an eligible employee.

A **surviving spouse can** rollover money from an eligible plan if this money is distributed as a result of the death of a spouse. A **non-spouse beneficiary cannot** rollover a death benefit.

Eligible Plans: An **Eligible Retirement Plan** includes the following employer-sponsored qualified plans and IRAs:

- The PERSI Base Plan, which is a qualified 401(a) plan. The member must be an inactive employee to request a rollover from the Base Plan to the Choice Plan.
- A plan qualified under Section 401(a) of the Internal Revenue Code, including a 401(k) plan, profit sharing plan, defined benefit plan, stock bonus plan, and money purchase plan.
- A **Section 403(a)** annuity plan.
- A **Section 403(b)** tax-sheltered annuity.
- An eligible **Section 457** plan maintained by a governmental employer. Money rolled from a 457 plan takes on the attributes of the 401(k) plan.
- Pre-tax contributions and earnings from a 408(a) IRA, 408(b) IRAnnuity, or SEP-IRA
 (an IRA with an employer contribution component). Contributions from a Simple IRA
 are eligible if you have participated in that plan for at least 2 years.

Rollover Contributions:

Direct Rollover – Your prior Eligible Retirement Plan issues a rollover check payable as noted below, and no income taxes are withheld. This maintains the tax-deferred status of the money.

60-Day Rollover – You received a check made payable to you from your prior Eligible Retirement Plan, and the 20% mandatory federal income taxes were withheld. The rollover must be made within 60 days after you received the payment. The portion that is rolled over will not be taxed until you withdraw your funds. If you want to rollover 100% of the distribution from that prior Eligible Retirement Plan, you will need to find other money within the 60-day period to make up for the 20% federal income taxes that were withheld.

Completing the Rollover Contribution Form RS 803:

- Member
 - Complete Section One. Give the form to the prior Eligible Retirement Plan to complete your request.
 - The default investment option for the Choice Plan is the Total Return Fund. If you wish to have the rollover contribution invested differently, complete the second page of the form.
- Representative of the Prior Eligible Retirement Plan
 - Complete Section Two. This provides us with verification that the funds are originating from an Eligible Retirement Plan and also provides us with relevant account information.
 - Make check payable to:

Mellon Bank, NA
FBO: (participant name & SSN)
PERSI Choice Plan

Return completed form along with the check to:

ACS HR Solutions PERSI Administration PO Box 1014 Totowa, NJ 07511-1014

Once ACS receives the properly completed paperwork and check, the rollover contribution will be placed into the member's Choice Plan 401(k) account.

Questions?

Try our Web site www.persi.state.id.us/choice.htm
Call ACS HR & Solutions (record keeper) at 1-866-437-3774, or PERSI Choice Plan Department at 1-800-451-8228, ext. 317